



# Illinois Ethics Matters

September 14, 2018

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*Honesty, Integrity, Service*

A newsletter from the Office of Executive Inspector General for the Agencies  
of the Illinois Governor

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## Recent News

- The OEIG is pleased to announce that **Adam Bush-Emmart** and **Natale Fuller** began as an Investigator and HEM Attorney, respectively, in the Chicago office, and **Mark C. Garst** began as an Investigator in the Springfield office.

## OEIG Participates in Expanded Review of Exempt Positions



The OEIG's Division of Hiring and Employment Monitoring (HEM) continues to work closely with the court-appointed Special Master's Office (SMO) as its *Shakman* responsibilities have been expanded from reviewing employment practices at IDOT to reviewing positions at all State agencies under the Governor's jurisdiction to determine which positions will be exempt from certain hiring constraints. Based on this review, all positions for which political factors may be considered during hiring, will be placed on an "Exempt List."

As set forth in the recently filed SMO's third status report, HEM has had significant involvement in the expanded review, including efforts to survey, verify, and analyze actual job duties being performed. Of the approximately 37 agencies under the Governor's jurisdiction, the OEIG is in the midst of reviewing documentation regarding exempt positions at 19 agencies, with additional agencies slated to provide questionnaires and information in the forthcoming weeks.

This ongoing review is part of the OEIG's compliance efforts to ensure the integrity of the State's hiring systems and decisions. HEM recognizes and appreciates the hard work, dedication, and flexibility displayed by agency staff in timely responding to requests for information essential to effectuating the comprehensive reform efforts.

The SMO's third status report, filed on September 7, 2018, can be found at *Shakman, et al. v. Democratic Organization of Cook County, et al.*, No. 69-C-2145 (N.D. Ill.), Docket No. 5992.

## EEC Levies \$500 Fine for Non-Cooperation

The Executive Ethics Commission (EEC) issued its decision in *Haling v. Lacy-Clark*, finding that DHS employee Tiffany Lacy-Clark intentionally obstructed and interfered with an OEIG investigation.

Ms. Lacy-Clark was in the DHS Division of Mental Health. During its investigation, the OEIG observed that she attended off-site ("work away") events for only a small portion of her work day while spending the rest of the day at her home. When interviewed by the OEIG, Ms. Lacy-Clark denied falsifying her attendance and work away documentation.

The OEIG filed a petition, through the Office of Attorney General, with the EEC alleging that Ms. Lacy-Clark violated the Ethics Act by failing to cooperate with investigators. Ms. Lacy-Clark did not contest the petition. The EEC levied an administrative fine of \$500 against Ms. Lacy-Clark. A copy of the EEC decision, *Haling v. Lacy-Clark (18 EEC 004)*, is available on the OEIG website.